



東方風能科技股份有限公司

HEALTH & HYGIENE POLICY

Dong Fang Offshore Co., Ltd. holds health and hygiene as first priority in its operations, while its outmost concern is to always ensure that all employees execute their work under safe and hygienic conditions. In order to ensure high standards of health and hygiene, the Company:

- Complies with all applicable legislation and regulations, observes relevant guidelines, and applies responsible standards where laws and regulations do not exist.
- Seeks to identify and evaluate health and hygiene risks related to its operations that potentially affect employees or sub-contractors and establishes appropriate safeguards.
- Communicates knowledge about health and hygiene risks to individuals in potential risk.
- Determines at the time of employment or sub-contract and thereafter, as appropriate, the medical fitness of employees/sub-contractors to perform their work without undue risk to themselves or others.
- Implements programs and appropriate protective measures to control such risks, including appropriate monitoring of employees/sub-contractors in potential risk.
- Provides or arranges, as appropriate, for medical services necessary for the treatment of employee/sub-contractor occupational illnesses or injuries and for the handling of medical emergencies.

The Company's goal is to achieve the highest standards of health and personal hygiene through continuous improvement.

Information about employees/sub-contractors are confidential and should not be revealed to non-medical personnel except at the request of the employee/sub-contractor concerned, or when required by law, when dictated by overriding public health considerations, or when necessitated by the Company's Drug and Alcohol Policy.

This Policy has the full support of Top Management and applies to all Company's employees & sub-contractors.

Polin Chen

Chief Executive Officer
01.2024

