

DRUG & ALCOHOL POLICY

It is the Company's Policy that no seafarer, whatever rank, will navigate the vessel or will operate its equipment while impaired by drugs or alcohol or where there is any risk of such impairment.

In following this Policy, Dong Fang Offshore Co., Ltd.:

Has banned all alcoholic beverages from their vessels.

Has banned any form of drug, with the exception of prescribed drugs, as well as the misuse of legitimate drugs, to include Betel nuts. If a crew member is found to be in possession of drugs, then the Local Authorities will be contacted immediately.

Has implemented random testing of all crew for banned substances and alcohol.

Controls the use of all medical supplies on board their vessels.

Will dismiss and impose penalty, as per National and International regulations, to anybody:

- using alcohol or banned substances on board the vessel;
- caught in possession of alcohol or banned substances;
- found to have been instrumental in bringing alcohol or banned substances on board;
- found to have a positive trace in any random testing sample, unless prior notice with
- authorisation for use, had been given to the Master.

Strictly prohibits a person under the influence of drugs or alcohol, to stand watch or perform any other duty, involving the safety of the vessel, other crew or cargo, and the public.

Will take all disciplinary action, including dismissal, against anybody consuming alcohol, while ashore prior scheduled watch keeping duties or work period.

Ensures that any crew member suspected for being under the influence of drugs or alcohol, while on duty, shall be immediately relieved from his duty and placed under observation until the influence of drugs or alcohol subsides.

Supports all crew members so that they understand that it is their duty and benefit, to report immediately to the appropriate person, if they suspect or have evidence that one of their fellow crew members is intoxicated.

Requires all new recruits, prior their embarkation, to undergo a Drug and Alcohol medical examination test.

Adequately informs all crew members on the provisions of this Policy and ensures that they are familiar with them and are complying with their intent.

Polin Chen

Chief Executive Officer
01.2024

