

SMOKING POLICY

All employees & Sub-contractors have an obligation to observe, and adhere to, the highest personal and professional operating standards with regards to the policy established by Dong Fang Offshore Ltd.

The following policy has been adopted by the company to take all possible steps to protect employees from the risk of fire, second hand smoke exposure, and to comply with internal HSE requirements.

The aim of this No Smoking policy is to guarantee the right of non-smokers to breathe smoke-free air at work, whilst also recognising the needs of those who do smoke. This policy is not concerned with whether people smoke, but with where and when they smoke whilst at work. Employees of the company will face disciplinary action for smoking within any internal areas of a vessel, or within a shore side facility, this includes any vapour/E cigarettes which are also prohibited from use except in the DSA.

- On all DFO vessels or facilities, smoking is only permitted within a Designated Smoking Area (DSA)
- All vessels must make provision for a marked DSA, with suitable paraphernalia
- Cigarette butts, any other burning material or smoking related garbage is NOT to be discarded in the Ocean
- Employees, Sub-contractors and visitors are to be briefed on company policy during their Vessel Safety brief

Polin Chen

Chief Executive Officer
01.2024

